

ENGINEERING MANAGER

(CIVIL / COASTAL / MARINE)

Due to strong organic growth, we are seeking an Engineering manager to support our business and lead our coastal engineering team. This would be based in our Brisbane Office, Australia.

About JB Pacific and the JBA Group

We are experts in natural disasters, dedicated to working on the worlds extreme weather-related problems. Our engineering team works throughout the coastal zone and floodplains, supporting disaster risk reduction studies and engineering projects for local communities.

There are really only three things you need to know about JBP that will shape the work you do. We primarily work for government agencies - with around 80% of our projects delivered for either international bodies, state-level agencies or Councils. Our business is founded on new technology, innovation and R&D, and as an employee-owned business all our profits are channelled back into research and employee profit-share. We have a clear focus on climate hazards and extreme weather risks, both in Australia and Internationally. We are a part of an international team of in the UK, Singapore, USA and Europe. As a member of the wider JBA Group you will be working alongside over 1000 people specialising in coastal and floodplain engineering and management globally.

Sustainability is integral to our long-term success. It's a core aim of JBP (and JBA) to have a positive impact on our colleagues, clients, suppliers, environments and local communities in which we work. We're committed to applying a principles-based approach to business, incorporating The Ten Principles of the UN Global Compact, and actively contributing to the UN Sustainable Development Goals (SDGs). We effectively promote sustainability in all our practices, operations, and business planning.

About the Role

As our Engineering Manager, you will lead our coastal and flood engineering capability within Australia while supporting projects across the wider JBA Group. You will manage a team of coastal and civil engineers delivering studies and designs that address flooding, coastal erosion, storm surge and climate hazards. The role combines technical leadership, project delivery, and team management, ensuring that our work maintains the high technical standards and innovation that define JBP. A key part of the role will be mentoring and developing engineers within the team.

The position offers a balance of technical engagement and leadership, with opportunities to shape projects that influence policy, infrastructure planning and climate adaptation across Australia and internationally.

We support flexible working, including Work from Home.

Requirements

The position requires:

1. Right to work in Australia
2. Base in Brisbane, Queensland, Australia
3. 10 years' experience in civil engineering, with demonstrated experience in civil, coastal, marine or structural engineering projects.
4. Registration as an RPEQ, or ability to complete within 6 months.

To apply

For an informal discussion about this position, please contact Daniel Rodger on +61 420 644 348.

To apply for the position, send an email to hanna.kotenko@jbpacific.com.au, with the subject heading "coastal engineering manager". Please include:

- A cover letter describing the four mandatory requirements described above (including the Australian work VISA).
- A CV describing your 10+ years of work experience

We do not accept any applications from recruitment agents. Individuals can apply directly.